
POLICY DOCUMENT



GENDER SENSITIZATION

**Internal Quality Assurance Cell
Iswar Chandra Vidyasagar College
Belonia, Tripura**

2014



INTERNAL QUALITY ASSURANCE CELL
ISWAR CHANDRA VIDYASAGAR COLLEGE

Belonia, South Tripura District, Tripura -799155, India

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Tel. no.: 03823295250/03823222262; Fax No.: 03823222262

College Established in 22nd May 1964 and Affiliated to Tripura University (Central)

Recognized under Section 2(f) and 12(B) of UGC with 2nd Cycle Accreditation and Assessment by NAAC as Grade 'B'



Policy No. F.(1)/ICVC/IQAC/ACAD/GS/2014/04

TITLE

GENDER SENSITIZATION

DEPARTMENT RESPONSIBLE FOR DRAFTING, REVIEWING & ENFORCEMENT

IQAC, ISWAR CHANDRA VIDYASAGAR COLLEGE, BELONIA

EFFECTIVE DATE OF POLICY

03.03.2014

POLICY NUMBER

F.(1)/ICVC/IQAC/ACAD/GS/2014/04

DATE OF APPROVAL

28.02.2014

IDENTITY OF APPROVING AUTHORITY

PRINCIPAL, ICV COLLEGE, BELONIA

WHETHER IT REPLACES OR MODIFIES AN EXISTING POLICY

NO

NUMBER OF PAGES INCLUSIVE IN THE DOCUMENT

05

Principal
Iswar Chandra Vidyasagar College
Belonia, South Tripura.

Coordinator IQAC, ICV College,
Belonia, South Tripura



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BACKGROUND

Women's Empowerment and gender equality are one of the primary concerns at Iswar Chandra Vidyasagar College, Belonia. The institution endeavours to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. The College ensures equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The College with the help from its proactive faculty, staff and student programs have framed the following objectives behind framing of its Annual Gender Sensitization Plan:

- ❖ Mentorship in college is being provided where faculty and students can approach in matters of gender-related issues.
- ❖ Conducting regular awareness-raising activities among students and staff
- ❖ Monitoring and evaluation mechanisms for implementation and their follow-ups.
- ❖ Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- ❖ To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- ❖ Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- ❖ To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- ❖ Conduct workshops related to cybercrime, safety and security and career enhancement for female students.
- ❖ Student's code of conduct that promotes gender parity.
- ❖ Conduct activities like Blood donation camp, AIDS awareness, disaster preparedness etc. in order to give back to the society.

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PURPOSE

Iswar Chandra Vidyasagar College (formerly Belonia College) is one of the oldest colleges amongst the 22 General Degree Colleges of Tripura and is located in the South Tripura District of Tripura with a distance of about 90 kilometres from Agartala, the capital of Tripura. Since its inception (1964), this College has been in the fore-front among the colleges in advancement of education and other curricular activities.

This year (2014), NAAC accredited this College with B Grade in its 2nd cycle of Assessment. The preparation process for the 3rd cycle of NAAC Assessment scheduled for the year 2019 thus began with the framing of few Policy Documents with defined Timeline Action Plans for a period of 10 (ten) years (2014-2023). For Gender Sensitization, the Timeline Action Plan has been drawn to meet the aforesaid objectives.

SCOPE

The stakeholders of this Policy include the teaching, non-teaching fraternity and the female College students.

EXTENT

This Policy Document intends to ensure the College follows a systematic approach throughout the period of upcoming 10 (ten) years' time (2014-2023) in organizing gender sensitizing programmes in the College campus.

DEFINITIONS

'College' means Iswar Chandra Vidyasagar College, Belonia.

'Stakeholders' means those who are directly or indirectly involved with the functioning of the College.

'Policy Statement' means the guiding principles or the set of rules framed to achieve the organization's objectives.

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POLICY STATEMENTS

The Policy Statement on Gender Sensitization reflects the strategic goals of our College, the target participants *vis-à-vis* a description of the general Guiding Principles or Actions that could lead to those achievements.

Sl. No.	Strategic Goal	Target Participants	Actions	Responsibility/ Action By	Time line
1	Health and Hygiene	Students and Staff	✓ Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life	All HoDs	Minimum two-three sessions every year
2	Women Rights	Students and Staff	✓ Have regular meetings on anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the College.	IQAC Coordinator	Minimum Two Meetings per Semester
3	Gender Equality	Students and Staff	✓ Awareness programme such as Seminars and Workshops and campaign on Women Rights and Gender equality.	IQAC Coordinator	Year long
4	Women's Empowerment		✓ Celebration of Annual Programmes like International Women's Day, International Day of Rural Women etc.	Department of Bengali	8 th March & 15 th October
5	Gender Sensitization	Students	✓ Organize training on gender equality preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution. ✓ Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.	IQAC Coordinator	Year long
6	Policy Document on Gender Parity	Students and Staff	✓ The development and implementation of all institutional policies(programs and strategies) include a segment of gender equality.	Principal	Continuous Process

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